



Soar *with* OAASC

Strategy Opportunity Agility Results

OAASC 2025 Annual Educational Conference
September 24-25, 2025 • Marriott Columbus OSU

Infection Prevention Pre-conference Workshop on September 23, 2025

2025 *C*onference Sponsors:



A few words from our Chair...

It's hard to believe another conference is already here! I have no doubt that our busy schedules and the demands of our centers make it feel like time just flies by. Year after year, no matter the challenges, we continue to provide high quality patient care that is safe, cost effective and efficient, while maintaining the high level of patient, physician, and employee satisfaction that ASC's are known for. Through our focus on strategy, opportunity, agility and results, our member centers soar to great success.

In keeping with the OAASC's tradition of "something for everyone" you will see that we have a vast array of speakers on various subjects that we all deal with daily. Whether it be you, your nurse manager, your business office manager or one of your team members, you will all find something that relates to your area of expertise.

In addition to our full conference offerings on September 24th and 25th, we have a pre-conference workshop devoted to Infection Prevention on the 23rd. Not only will this track meet your CMS and Accreditation Organization IP Education requirements, but it will also provide you with pertinent information that will help take your IP program to the next level.

And of course, there's always our amazing vendor area! This year's venue allows us to accommodate even MORE exhibitors. It will be filled with incredible organizations sharing information about the latest products and services in the industry. Better yet, you might even win some prizes!

On behalf of the Board of Trustees of the OAASC, I look forward to seeing you in September for what promises to be yet another outstanding conference.

Roger Alban, RN, BSN
OAASC Chair

Tuesday, September 23

Infection Prevention Pre-conference Workshop

8:00 AM - 11:20 AM Morning Session:

PDI's Jennifer Bender, MPH, BSN, RN, CIC, will present three hours of Infection Prevention education, starting at the beginning with a Guidebook to the First Year of IP; covering what every center's comprehensive Infection Prevention program should entail. After a quick break, attendees will settle back in to "Master the Minutia" of disinfectants, including a review of EPA testing methodologies and kill claims, product labels vs master labels, and surface compatibility and IFUs, and how they vary; which is extremely applicable to the OR environment! After another break Jennifer will wrap-up the morning with a discussion on nasal decolonization in Ambulatory Care.

11:20 AM - 12:10 PM Lunch Break

Lunch is provided for attendees.

12:10 PM - 3:20 PM Afternoon Session:

Ongoing infection control training is a regulatory requirement for every surgery center. Local conference favorite, Elethia Dean, will be back covering current issues and trends in infection control as well as actions that can be instituted in future surveys to prevent deficiencies. This course is a must for every ambulatory surgery center – all staff in the ASC should attend this very informative session.

Register online at www.oaasc.net! Attendees can register for JUST the pre-conference workshop, OR register for the workshop AND the full conference and receive a discount!

There is ONLY *ONE* place in Ohio to get AFFORDABLE training and resources needed for your center. No need to travel to expensive trainings out of state when you can receive ALL that you need for your center here.

Attendance will meet CMS and ODH requirements for infection prevention continuing education. All participants will receive a certificate of participation, information for in-service training and continuing education. Most importantly, you will have what you need for the highest quality of care for your patients on infection prevention in your center.

This continuing education activity has been submitted to the Ohio Nurses Association to award contact hours. The Ohio Nurses Association is an Ohio Board of Nursing approver of continuing education. (OBN-001-91) If you have questions, please contact the OAASC office at 614.358.0177.

An application has been submitted to the American Association of Professional Coders for CEs for the program. This program has also been submitted to BASC for approval of AEU contact hours and IPCH contact hours by BASC Provider #6228. If you have questions, please contact the OAASC office at 614.358.0177.

Wednesday, September 24

AAASC 2025 ANNUAL EDUCATIONAL CONFERENCE

8:00 AM - 9:00 AM Registration & Continental Breakfast with Exhibitors

9:00 AM - 9:15 AM Welcome

Opening Keynote Session | 9:15 AM - 10:15 AM

Overcoming the Unthinkable to Achieve the Extraordinary

Blake Haxton

In 2009, high school senior and varsity athlete Blake Haxton lost both of his legs when he contracted necrotizing fasciitis. In 2025, he is the proud recipient of 3 paralympic medals. Life is unpredictable, to be sure, but achievement is never out of reach. Blake will share his story with us and show that the worst and hardest challenges often lead to our greatest victories.

10:15 AM - 10:45 AM Coffee Break with Exhibitors

Breakout Session | 10:45 AM - 11:45 AM

Federal Regulatory Update

Kara Newbury

Kara is back to review the latest regulatory updates for our industry, lead a detailed discussion of the CY 2026 OPPS/ASC Proposed Payment Rule and report on the progress of the Medicare Beneficiary Copay Fairness Act.

Optimizing the Physician Experience

HST Pathways

Explore innovative approaches to enhance collaboration, communication, and operational efficiency for physicians. This session aims to provide attendees with tips for how they can improve the physician experience, ultimately improving retention and recruitment.

11:45 AM - 1:00 PM Lunch with Exhibitors

Breakout Sessions | 1:00 PM - 2:00 PM

Tips and Tricks to Tackle Reports

Chloe Hitter

Do you always go back to the same old templates for reports, board presentations, and documents? Chloe will provide a refresher on Excel, Powerpoint and more to improve your output and breathe new life to your regular administrative functions.

Not Familiar with Ohio Senate Bill 109? You Should Be

Eric Plinke, JD

SB 109 is a significant new law impacting ASC's regarding mandatory reporting of provider investigations to the state. Having recently come into effect, it brings criminal penalties for failure to report. This new law goes beyond current law and impacts HR, peer review, and other facets of ASC operations and compliance.

Breakout Sessions | 2:15 PM - 3:15 PM

How to Incorporate AI Into Your ASC

HST Pathways

Discover practical strategies for integrating AI into your ASC. Learn the difference between predictive and generative AI, explore real-life applications, and uncover how automation can enhance efficiency, patient care, and profitability.

Delegation for Ohio Nurses: A Category A Presentation

Brittany Turner, MSN, RN, CNEC, NP-BC

This is a 1.0 Category A Contact Hour presentation of key provisions in the Ohio Administrative Code Rule 4723-13 regarding proper delegation, direction, and supervision of nursing tasks. Ohio nurses that attend will be better prepared to delegate in accordance with Ohio Administrative Code / Ohio Board of Nursing rules at their centers.

General Session | 3:30 PM - 4:30 PM

Workplace Violence in Healthcare: Prevention, Preparedness, and Culture

Angela Timperio

Unfortunately, violence in the workplace is becoming more and more common. This presentation will focus on the current challenges and preventative solutions to address rising concerns for workplace violence in healthcare. Angela will cover trends, risk training, center culture, and more to help you manage these unsettling events.

SOCIAL RECEPTION

Jack Nicklaus Museum

6:00 PM - 8:00 PM

You don't have to be a golf fan to appreciate this tribute to Ohio's own Jack Nicklaus. Enjoy the sites, sounds, food and beverages as you to relax, chat, and network with fellow attendees before wrapping up your evening!

Thursday, September 25

AASC 2025 ANNUAL EDUCATIONAL CONFERENCE

8:00 AM - 8:30 AM

Continental Breakfast with Exhibitors

8:30 AM - 8:45 AM

Welcome

Opening Keynote Session | 8:45 AM - 10:15 AM

Building Bench Strength - Cultivating a "People First" Team

Amy Lafko

You don't need to be a sports fan to understand that in order to win, your team needs to have enough quality players to last through the ups and downs of the game. Bench strength ensures that if a key player is sidelined, there is someone (or multiple people) ready to step up and continue the work. And more than winning a game, bench strength in your organization can decrease the costs of turnover and drama, while increasing productivity through collaboration.

Different from succession planning or developing a few key high potential leaders, bench strength prioritizes soft skill development throughout the organization. Join Amy Lafko for practical, evidence-based strategies to empower your practice. You will leave with a toolkit for practical, tactical actions you can implement right away. Grounded in her *People First* approach, Amy will take you through this unique hands-on program where participants will be able to:

1. Identify core skills and behaviors that are foundational to every position.
2. Determine gaps in organizational bench strength.
3. Establish a plan for development of core skills and behaviors.

10:15 AM - 10:45 AM Coffee Break with Exhibitors

Breakout Sessions | 10:45 AM - 11:45 AM

Creating a Culture for Success

Brian Garver

No matter what business you're in, success can very often boil down to one thing – your culture. A deeply embedded culture of success inspires loyalty in employees and makes them want to be a part of a team. In companies with winning cultures, people not only know what they should do, they know why they should do it.

Empowering Change: The Role of Coaching and Accountability in Healthcare

Jessica Bush, MHA, RN, BSN, CPXP, CAPA, CPC

Explore the principles of effective coaching, focusing on strategies that promote open communication, constructive feedback, and goal-setting; and leave with practical frameworks and actionable insights to implement coaching practices, elevate leadership capabilities, and enhance team dynamics and patient outcomes.

11:45 AM - 1:00 PM Lunch and Prizes

Breakout Sessions | 1:00 PM - 2:00 PM

Revenue Strategies for Challenging Times

Brian Garver

Join Brian for an insightful master class that dives into practical, impactful strategies to weather these challenges. Discover how small adjustments can drive significant results, from improving patient access and retention to unlocking the full potential of your revenue cycle team.

Performance Management and Calibration

Bill Lecher, DNP, MBA, RN, NE-BC

Performance and merit calibration is a process organizations use to ensure fair and consistent evaluation of employee performance and merit-based compensation. Bill will present a detailed process for implementing this productive review method to improve performance and relationships at your center.

Breakout Sessions | 2:15 PM - 3:15 PM

Learn to Speak Fluent Finance

John Goehle

An introduction to reading, understanding, and using the most common financial statements in an ASC. The session is specifically geared toward nurse managers who may be unfamiliar with financial terminology.

Leading With Impact

Jessica Bush, MHA, RN, BSN, CPXP, CAPA, CPC

This session highlights the importance of building strong relationships, strategies to enhance employee engagement, and effective communication techniques, enabling them to lead with confidence and make a lasting impact.

3:15 PM Conference Adjourns, Turn in Evaluations

Keynote speakers



In March of 2009 Blake Haxton was in his senior year of high school in Columbus, Ohio, when he contracted necrotizing fasciitis, more commonly called the flesh-eating disease. Over the course of three days Blake went from being the captain of his school's rowing team and a division one rowing recruit to suffering major organ failure and the amputation of both of his legs. Blake was released from the hospital after over twenty major surgeries and three months of inpatient care.

In spite of life-threatening medical complications, Blake enrolled at The Ohio State University the following fall and earned his B.S. in finance in 2013. Blake then enrolled at The Ohio State University's Moritz College of Law and returned to the sport of rowing, making the U.S. National Team in the arms and shoulders single event. Blake has made nine consecutive U.S. Rowing Teams including the teams competing in the Paralympic Games in 2016 in Rio de Janeiro, 2020 in Tokyo (winner of the silver medal in the VL2 Paracanoe event), and 2024 in Paris (winner of the bronze medal in the VL2 Paracanoe event). Following the games in Rio, Blake's fellow Olympic teammates and coaches voted him as the Male Athlete of the Year, making him the first ever para-athlete to win the honor.

Blake earned his law degree from Ohio State in 2016 and currently works as a Research Analyst for Brandywine Global Investment Management in Columbus, Ohio. He continues to train for international competition in the VL2 Paracanoe event and hopes to be a part of the 2028 Los Angeles Paralympics



Amy Lafko is a leadership and organizational design expert, mainstage speaker, author, and facilitator. Known for her "People First" method, she brings a step-by-step process to put employee engagement and empowerment into practice. Having spent 20+ years in healthcare leadership roles, her work is inspired by her personal transformation as a leader. That inspiration and her energy is multiplied every time she assists someone with their own shift in mindset and intentions.

Her book, *People First: A Proven Method for an Exceptional Healthcare Practice* was an Amazon bestselling new release. In addition to founding Cairn Consulting Solutions, LLC and being certified in TTI Success Insights DISC, Driving Forces and Emotional Intelligence, Amy has earned her MSPT from Ithaca College, and her MBA from Loyola University of MD.

Exhibitors

Exhibit Area Details

We have space to feature MORE vendors this year, so be sure to visit all of our valued exhibitors that feature the latest, most innovative products and services for ambulatory surgery centers. Many of the exhibitors will give away great door prizes, too. Visit each exhibitor and get your passport signed for your chance to win!

Exhibit and Networking Hours

Wednesday, September 24th

8:00 AM - 4:30 PM

Thursday, September 25th

8:00 AM - 10:45 AM

Our valued exhibitors who have already registered:

Alternative RN
Ambulatory Healthcare Strategies
ASC Compliance
Collaborative Anesthesia Partners
Economy Linen
Health Carousel
Image First
Medix
MedServe
MH Eye Care
MKM architecture + design
PDI Healthcare
Real Change RN
Surgical Information Systems



PO Box 340225
Columbus, OH 43234-0225

REGISTRATION FEES

Early Bird deadline is September 12, 2025.

OAASC Member Full Conference (received on or before 9/12/2025)	\$350.00
Non-Member Full Conference (received on or before 9/12/2025)	\$500.00
OAASC Member Full Conference (received after 9/12/2025)	\$400.00
Non-Member Full Conference (received after 9/12/2025)	\$550.00
OAASC Member One Day Only.	\$290.00
Non-Member One Day Only.	\$385.00
Each Additional OAASC Member Full Conference.	\$270.00
Each Additional Non-Member Full Conference	\$395.00

Walk-in Registrations are welcome!

Need to register with a hard copy? Find our printer-friendly form at www.oaasc.net in the events section of the front page!

ACCOMMODATIONS

Overnight rooms (1 King/2 Doubles) will be available for the rate of \$169.00/night at the Marriott Columbus OSU. If you want to make reservations, please call 1.614.447.9777 and mention that you are booking with the Ohio Association of Ambulatory Surgery Centers. Guests can also use the link found in the calendar section on the OAASC website at www.oaasc.net.

LOCATION

The Marriott Columbus OSU is located at 3100 Olentangy River Road, Columbus, OH, 43202, located in the university district and minutes from downtown Columbus.

PARKING

The Marriott Columbus OSU offers ample on-site parking and has complimentary EV charging.

CONFERENCE ATTENDANCE CANCELLATION

Written notice of cancellations emailed or faxed to the OAASC office by 5 p.m. Eastern on September 12, 2025, will be entitled to a refund, minus a \$50 administrative fee. Cancellations received after September 12th, will be subject to a 50% penalty. Conference "no-shows" forfeit their entire registration fee. Substitutions are welcome and encouraged. Telephone cancellations will not be accepted. Please email cancellations to Heidi at sam@oaasc.net or fax to 614.467.2071.